



Olympia School District

111 Bethel Street NE, Olympia WA, 98506 • <http://osd.wednet.edu>

MEMORANDUM OF UNDERSTANDING

2023-2024 Girls and Boys Diving

The Olympia Activities and Athletics Association (OAAA) and the Olympia School District (OSD) agree to the following regarding establishing a diving program for girls and boys swimming:

1. The program will provide for a diving coach to be shared by Olympia and Capital High Schools girls and boys swimming programs.
2. Funds will be provided through a "flow-through" agreement to cover the \$2,500 stipend (plus mandatory benefits). A stipend will be paid for each season; one in the Fall and one in the Winter. These funds will be deposited BEFORE the first payment of each season in order to avoid a delay in processing.
3. The 2022-23 pilot program was reviewed, and it was determined to keep the program for the 2023-24 school year.
4. The program will be evaluated by the parties following the 2023-24 girls and boys swim seasons.

Signature 
 Scott Niemann, Executive Director of Human Resources

Date 07.26.23

Signature 
 Kristina Cummins, OAAA President

Date 7/26/23

"Creating opportunities and shaping success for all students"

Board of Directors: Scott Clifhorne, Maria Flores, Darcy Huffman, Talauna Reed & Hilary Seidel
 Student Rahma Gave, Ali Owen, Ru'va Russell & Christine Zhang